EARTH, our home, rising above its moon, delights and inspires everyone who sees it from space.

Against intense cosmic black, the blue speck evokes a deep response. No words express the urge to care for this tiny, fragile planet.

Experiencing the world as One awakens a new consciousness. Instead of boundaries of fear, a world celebrating diversity is beginning to dawn.

Let's create community based on the indescribable beauty of the Earth and on the tremendous freedom of the human spirit.

Fred E. Culver
HUMANITY IS IN CRISIS . . . even facing catastrophe!

We could either ‘bounce’ or ‘crash’. Turning from ‘the adaptive world’ of the ego to ‘the self-transcending world’ of Spirit is IMPERATIVE! Without this radical reversal, humanity might not survive! Intuition produces ‘flow consciousness’ that integrates humanity with Nature, while calculative thought has produced an alienated and fragmented world that separates humanity from Nature.

The World Center for Global Community proposes to begin ‘synergistic regionalism’, in order to emphasize global, dynamic unity rather than external uniformity. Instead of coercing conformity, or promoting isolation, ethical dialogue within regional Global Exchange Centers facilitates the synergy by which an Integral Learning Community forms. Creative engagement of participatory democracy is primary (i.e. not being subordinated to big government, big corporations, or to any ‘system of domination’). Global is now local and the local is global. Rather than totalitarian, global consciousness will emphasize the dynamic of the planet Earth with its rich diversity of life forms.

First, we need to organize a Cultivate Creative Community conference within the Kansas City region to initiate the Fair-of-the-Heart. We must determine what Heartland assets are global, as we begin to invite the planetary community to prepare region to region! Exceptional people will be invited to empower transcultural celebration of beauty and freedom throughout the planetary community, relying both on face-to-face interaction and electronic means of communication.
We stand at a critical moment in Earth’s history, a time when humanity must choose its future. As the world becomes increasingly interdependent and fragile, the future at once holds great peril and great promise. To move forward we must recognize that in the midst of a magnificent diversity of cultures and life forms we are one human family and one Earth community with a common destiny. We must join together to bring forth a sustainable global society founded on respect for nature, universal human rights, economic justice, and a culture of peace. Towards this end, it is imperative that we, the peoples of Earth, declare our responsibility to one another, to the greater community of life, and to future generations.

The Earth Charter is an international declaration of fundamental values and principles considered useful by its supporters for building a just, sustainable, and peaceful global society in the 21st century. Created by a global consultation process, and endorsed by organizations representing millions of people, the Charter “seeks to inspire in all peoples a sense of global interdependence and shared responsibility for the well-being of the human family, the greater community of life, and future generations.” It calls upon humanity to help create a global partnership at a critical juncture in history. The Earth Charter’s ethical vision proposes that environmental protection, human rights, equitable human development, and peace are interdependent and indivisible. The Charter attempts to provide a new framework for thinking about and addressing these issues. http://en.wikipedia.org/wiki/Earth_Charter
WHAT DO YOU WANT THE WORLD TO BE?

THE CRISIS OF INSTABILITY
Having failed to understand the 'wisdom of insecurity', a 'flatland' devoid of creative 'plunging and soaring' has been established; and that means, the Earth's viability cannot be maintained:

• Widely shifting and fluctuating economics with fierce competition for limited resource;
• Severe destruction of the biosphere;
• Racial, ethnic, religious, and national conflicts with the consequent failure of intimacy;
• All fueled by a tremendous increase in population.

When calculative reasoning dominates and controls, (even efforts that were initially visionary) extreme instability is the result. Freedom cannot be understood, or even tolerated by the 'objective mind', which coerces and exploits reality for comfort and security. Most people have inordinate need for control that prevents the spontaneity of origination, preferring status quo at almost any cost! Stability depends on spiritual consciousness rather than on the rigidity of law and the control of conventional systems. Telling people who-they-are and how-to-be must be replaced by 'flexible people’ who liberate personality by trusting synchronicity.

CREATIVE COMMUNITY IS SYNERGY
Sacrifice is the way exceptional individuals 'overcome themselves' to participate in the Origin. As Matter reveals itself as an instrument of Spirit, a new liberated acceptance of Nature will be possible, entire self-giving becomes possible . . . imperative!

The 'heart center' becomes the way to enlightenment. An Integral Learning Community is what alone establishes intimate consciousness of one-being, of one self in all beings. A perfected community can exist only by the perfection of its individuals, and perfection can come only by the discovery and affirmation by each of their spiritual being and discovery by all of their spiritual unity and a resultant life unity. However, integral consciousness unfolds person to person, neighborhood to neighborhood, area to area, and region to region!

SPIRITUALITY CREATES CREATIVITY
Integral consciousness goes beyond mental consciousness by integrating non-rational levels of existence with the rational. Instead of conforming to objectivity, we live as centers of passion with increased capacity! Creativity rather than compliance, responsibility rather than accountability, value creating rather than rule keeping.

To be fully human is to be God/human. Albert Schweitzer said reverence for life means “to be in the grasp of the infinite, inexplicable, forward urging will within which all being is grounded.” Entry into this immense emptiness is part of the inner experience of void and silence of which the physical mind has a certain fear, for it confuses silence with incapacity; but this silence is the silence of spirit which is the condition of greater knowledge.

But to those into whose composition there has entered the power of a more inner living, the movement of going within and living within brings not a darkness or dull emptiness but an enlargement, a rush of new experience, a greater vision, a larger capacity, an extended life infinitely more real and various than the first pettiness of the life constructed for itself by our normal physical humanity, a joy of being which is larger and richer than any delight in existence that the outer vital man or the surface mental man can gain by their dynamic vital force and activity or subtlety and expansion of the mental existence. ~ Sri Aurobindo
Nicolai Berdyaev wrote as a philosopher of spiritual freedom. Rejecting subordination to any dominating authority, he had to leave the Russia he loved. And then, realizing that humanity is responsible for creating meaning, he was not willing to be contained within the ‘materialistic humanism’ of the West.

His primary concern was ‘Personalism’:

“I am not at all an optimist. Rather I am inclined to think that we are entering an epoch of darkness and of vast destruction. (TR, 134) ... the beginning of a new epoch presupposes a change in human mentality, the liberation of man’s consciousness from the power of “objectness”. (TR, 134) We are living in an epoch not only of the depression and shallowness of culture, in a godless epoch of little affairs on the plain, but in an epoch of the beginning of a new religious renaissance, a dawning new religious consciousness, which fascinates by its universal significance. (CE, 226)

“The new religious consciousness thirsts for synthesis, for the conquest of duality for a higher fullness; it would contain what it formerly did not, unite two poles, two opposite abysses.... (CE, 226) ... the other world, the world of spirituality, the Kingdom of God, is not only awaited, it is constructed also by the creativeness of man, it is the creative transfiguration of a world which is exposed to the malady of objectification. It is spiritual revolution. That other world cannot be established by human strength only, but also it cannot be established without the creative activity of man. In a certain sense we may say that Christianity is ending and that we may expect a renaissance only from the religion of the Holy Spirit... (DH, 11)

“Freedom is the ultimate: it cannot be derived from anything: it cannot be made the equivalent of anything. Freedom is the baseless foundation of being: it is deeper than all being.” (MCA,145) “It would be a mistake to think that the average man loves freedom. A still greater mistake would be to suppose that freedom is an easy thing. Freedom is a difficult thing. It is easier to remain in slavery.” (SF, 247)

Duane Elgin prepared a chart in his book, Promise Ahead, to indicate the critical moment through which humanity is passing. We are experiencing a paradigm shift from “separation from nature” to “integration with nature”. He says that we will either ‘crash’ or ‘bounce’, depending on whether or not there is a change in consciousness (chart on page four).

Abraham Maslow offers ‘hierarchy of needs’ showing movement from the objectified world of ego to the spiritual transformative world of Spirit (chart on page eight). The primary commitment is Self-actualization; and then, self-transcendence becomes available.

Morris Bermann complains about materialistic culture that “assumes the existence of a world “out there” independent of human thought, which is “in here.” Do not gain the world and lose your soul! What is emerging is not merely a new society, but a new type of human being. Bermann asserts that we may leave the rational paradigm behind. Consciousness will be reenchanted, grounded in an intimate connection of man with nature, beyond ego consciousness, living from the ‘inside out’, — be integrated with nature as a dynamic, originating force of beauty and freedom.

He quotes William Morris:

“You see all round you people engaged in making others live lives which are not their own, while they themselves care nothing for their own real lives—men who hate life though they fear death.” “I began to feel, in other words, that something was wrong with our entire world view. Western life seems to be drifting toward increasing entropy, economic and technological chaos, ecological disaster, and ultimately, psychic dismemberment and disintegration; and I have come to doubt that sociology and economics can by themselves generate an adequate explanation for such a state of affairs.”
Humanity must emerge from ego-adaptive to Self-transcending consciousness for an essential shift from ‘separation from nature’ to ‘integration with nature’. Capacity for this radical reversal is inherent in human existence as a maturing process.

However, the overwhelming majority are not prepared for this shift. As well adjusted members of patriarchal society, they are contained in the collective conscious mind, with neither freedom nor responsibility to be creative. They account to others for who-they-are and how-to-be in order to comply rather than to create!

**RADICAL REVERSAL** exists primarily through exceptional people who have found the generative power of origination within themselves. Truth is no longer imposed as ‘fallen power’ (crash), but is composed by the ‘few’ who respond on the level of Being (bounce) toward a wisdom civilization.

William Blake, concerned with “clearing the doors of perception” said, **“To finish a thing is to kill it, to destroy its soul.”** ‘Separation from Nature’ gains the world and loses its soul! While integration with Nature’ enables us to create the measure by which to measure ourselves, and our measure is Spirit. Exuberance is freedom and beauty beyond utilitarian and pragmatic ability!

To see a world in a grain of sand  
And a heaven in a wild flower  
Hold infinity in the palm of your hand  
And eternity in an hour.  

_Auguries of Innocence_, William Blake.

Suspending even ‘being structures’, we respond to originating power — knowing originally (genius) and doing originally (miraculous). Perpetual openness overcomes the constrictive narrowness of reason, allowing for infinite quantitative and qualitative possibilities through an Integral Learning Community.
RADICAL REVERSAL IS IMPERATIVE
TRANSFORM MEDIOCRITY TO EXUBERANCE

IMPERATIVE! Collegium Spiritus is an ‘experiment in depth’ changing humanity into a perfected life of Nature. Colleagues-in-the-Spirit ‘withdraw’ in order to contact another spiritual dimension; and then, ‘return’ to transform society into an Integral Learning Community.

Outward joining (separation from nature)

“Our external unity with others must always be an outward joining and association of external lives with a minor inner result; the mind and heart attach their movements to this common life and the beings whom we meet there; but the common external life remains the foundation, -the inward constructed unity, or so much of it as can persist in spite of mutual ignorance and discordant egoisms, conflict of minds, conflict of hearts, conflict of vital temperaments, conflict of interests, is a partial and insecure superstructure.”
Sri Aurobindo

Inward joining (integration with nature)

“The spiritual consciousness, the spiritual life reverses this principle of building; it bases its action in the collective life upon an inner experience and inclusion of others in our own being, an inner sense and reality of oneness. The spiritual individual acts out of that sense of oneness which gives him immediate and direct perception of the demand of self on other self, the need of the life, the good, the work of love and sympathy that can truly be done. A realization of spiritual unity, a dynamization of the intimate consciousness of one-being, of one self in all beings, can alone found and govern by its truth the action of the divine life.”
Sri Aurobindo

Humanity passes beyond limits toward Mystery and the infinite.

Colleagues-in-the-Spirit, facilitating ‘synergy among’, live immediately from the Origin, risking to create beyond themselves rather than conforming to ‘external structure’. Since microcosmic humans mirror the macrocosmos, they are able to evolve higher levels of consciousness that are not dependent on conceptual thought but on this dynamic, cosmic process of original knowing and original doing.

Now is the time for observing, compassionate, and flow consciousness that ultimately results in wisdom civilization!

(1) competition for limited resources  collaboration of ‘flow economy’.
(2) severe destruction of the biosphere inspiration of biomimicry.
(3) racial, ethnic, religious and national conflicts transcultural dialogue.
(4) domination and coercion participation and enabling.

Only as humans aspire toward transvaluation of values are they fully human. But this experience is inward — from the depths; however, depths may be closed off. The exuberance of Spirit demands that these depths be awakened! The ‘many’, having lost capacity for paradox have become ordinary; while the ‘few’ who are raging from within, have become extraordinary.

“The grand style consists in contempt for trivial and brief beauty; it is a sense of what is rare and what lasts long,” God is dead!, said Friedrich Nietzsche, humanity had lost capacity for leading Nature to perfection by not relating immediately to the Creator Spirit.
PUBLIC SECTOR
Unfortunately, caring functions, once carried out by family and village, are taken over by social workers and do-good-organizations. The result is often hospitalization of the old and institutionalization of the young. Society needs only a minimal social administration: “welfare as first aid” and “police as last aid.” But, draw the line if these are not temporary defenses (against breakdown).

PRIVATE SECTOR
Economic demoralizing can occur if people do not find ways of expressing their will; they are in danger of growing apathetic. For too long, our focus has been on the object, reducing each other to ‘things’ that can be managed. (manipulated?) Do many people today even know the joy of an Integral Learning Community, or just being well-adjusted and compliant ‘idiots’, standing in lines . . . filling out forms?

PEOPLE SECTOR
An Integral Learning Community depends on leaders who ‘sustain synergy with dialogue’ instead of domination: 1. Flexible, 2. Self-aware, 3. face and use suffering, 4. inspired by vision, 5. see connections between diverse things (thinking holistically), 6. desire to cause as little harm as possible 7. probe fundamental questions, and 8. work against convention.

ETHICAL DIALOGUE FOR SYNERGY
The ‘ethic of synergy’ is the transforming dynamic of turning inward — not just rules! These tendencies awaken community beyond ‘careful’ and ‘caring’ to transformative power.

INTEGRAL
When we realize personal freedom of wholeness, we begin to concern ourselves with creating an integral community within which all people become exceptional individuals.

TRANSCULTURAL
Beyond ego-centric, ethno-centric, racial-centric, and multicultural tolerance, we begin experiencing transcultural communion, within which diverse people live to capacity and creativity.

PARTICIPATION
As solitary individuals, community participation becomes an evolutionary responsibility to move beyond individualism and totalism to synergism within-the-whole-beyond-the-parts.

ENABLING
In shifting from coercive to enabling power, life becomes open (i.e. Instead of making each other do what we would not do, we enable each other to do what we could not do)!

SYSTEMIC
Integral community is a systemic integration of art, communication, community, education, environment, health, justice, resources, science and spirituality.

SPIRITUAL
With spiritual freedom and responsibility, each person goes beyond self-interest to passionate, self-transcending concern through which a living culture brings people together in stimulating, meaningful, and challenging ways.

Colleagues-in-the-Spirit are totally immersed within originating ‘the new and in the making’. The joy of creativity is open to infinite qualitative and quantitative possibilities!

Ask not what the world needs.
Ask what makes you come alive . . . then go do it.
Because what the world needs is people who have come alive.

~ Howard Thurman
The intuitive personality offers a breakthrough to the passionate way, (viz. overcoming ourselves to be ourselves). When each goes beyond self-interest to passionate, self-transcending concern, work becomes spiritual synergy where people are together in stimulating, challenging, and meaningful ways. More than interesting; life becomes fascinating and excessive.

**THE INTEGRAL AGE MUST OVERCOME THE INDUSTRIAL AGE!**

*BIG governments and BIG corporations are threatening the viability of the Earth.* Instead of community being ‘imposed’, community must be ‘composed by’ self-transcending persons who are able to be creative rather than compliant. Loss of intimacy by using calculative thinking is deadly. Order is maintained by the police and the courts, and by the military, but people create community through justice and love. Overcoming “separation from Nature” of external coming together with the realization of inward oneness of “integration with Nature” is the radical reversal that is imperative. *Personal energy under personal control is essential.*

Colleagues-in-the-Spirit need to challenge the ordinary, disturbing and disrupting the stereotypes of conventional thinking by probing the deep questions of existence. Synergy requires a *divine milieu* to provide a context for spontaneous freedom, *above and beyond* the structural. Communalism is the source for socio-creativity, and is best understood as experiencing the vitality of transcendence through integration with Nature. A ‘total system’, even when developed by ‘good people’ is still totalitarianism, which is consciously less than *global consciousness.*

*Enormity must be sought rather than conformity* (see dictionary definition of *enormity*). The world has become flat, rigid, and fearful. The dull and the commonplace must be overcome by spontaneously celebrating the unique, historic, and unrepeatable. *The quiet desperation* of loneliness and boredom needs to be understood as the *sickness of normality.* Living by ‘norms’ is not healthy (on the contrary) people lose the experience of the *personal.* For this purpose, we need to ensure that the ‘tools of society’ are established and governed by dialogue among *persons* rather than through ‘establishment experts’. *Conviviality must flow among all persons* (and with the environment) in contrast with meaningless industrial productivity that plagues contemporary society.

*Self-transcending individuals must lead the way.* When personal wholeness is realized, we begin facilitating a *dynamic unitary process* throughout the planetary community. Tao Teh Ching as the Way, Truth, and the Life — replacing dominating masculinity with androgynous personality enables wholistic consciousness to go beyond the divided-self into *exuberant unitary life.* Transformative power is knowing ‘who-you-are’ through depth of relating, in order to realize the ‘ever present Origin’ as originating power. Nietzsche sought to overcome ‘herd mentality’ with the übermensch (often translated: superman, overman, beyondman) . . . now translated correctly: *Exuberant human!*

*His own life and the world life would be to him like a perfect work of art; it would be as if the creation of a cosmic and spontaneous genius infallible in its working out of a multitudinous order. The gnostic individual would be in the world and of the world, but would also exceed it in his consciousness and live in his self of transcendence above it; he would be Universal but free in the Universe, individual but not limited by a separate individuality.* — *Sri Aurobindo*
As I consider the hierarchy of needs, I must say that there are few that have gotten beyond the bourgeoisie level of 'safety needs', much less have they experienced Self-actualization. And even Self-actualizers severely disturb the planetary community, since they seek integral life through constructed mentality, resulting in uniformity rather than unity. They are experimental rather than exceptional, creative only within a narrow and shallow way.

**SELF-TRANSCEENDING**

Abraham Maslow went beyond humanistic and existential to transpersonal consciousness, which is not integral but integrating. There is no way ‘conceptual consciousness’ experiences Transcendence, except by suggestion. We all have moments of awareness, or ‘peak experiences’ to suggest a greater knowing — but only the Spirit can free our capacity for living originally.

An Integral Learning Community demands ‘transpersonal universal consciousness’. We must go beyond ourselves to be ourselves, in order to uncover the universal basis of existence. ‘Radical reversal’ is the first step towards a true Universality. The law of the divine life is Universality in action, organized by an all-seeing Will, with the sense of the true oneness of all. New powers of consciousness and new faculties will develop in the genius who will use them in natural, normal and spontaneous ways both for knowledge and for action. Synergy will be vastly increased . . . joining the creative effort of Universal life.

“For the awakened individual the realization of his truth of being and his inner liberation and perfection must be his primary seeking, —first, because that is the call of the Spirit within him, but also because it is only by liberation and perfection and realization of the truth of being that man can arrive at truth of living. A perfected community also can exist only by the perfection of its individuals, and perfection can come only by the discovery and affirmation in life by each of his own spiritual being and the discovery by all of their spiritual unity and a resultant life unity.” ~ Sri Aurobindo
As activists, Colleagues-in-the-Spirit overcome the ‘fallen world’ of necessity by manifesting freedom as Transcendence. As they join an emerging, self-generating community of beauty and freedom, Colleagues-in-the-Spirit integrate immediately with the form-engendering-force of Transcendence. Instead of being well-adjusted, normal people, they are playful, reckless, and even at times, rageful. Exceeding themselves, not just rearranging What-Is, they risk openness so that the Creator Spirit acts through, over, under, and beyond all they contemplate. More than interesting, they fascinate with enchanting and exceptional ways.

Beyond the defended ego, they act spontaneously with the Creator Spirit, creating values while taking Spirit as their measure. Being grasped by non-rational experiences of awe, wonder, and Mystery, creativity demands greater freedom and responsibility through more self-awareness. The individual is the realization of the spiritual human; his whole way of being, thinking, living, acting is governed by the power of a vast spirituality, always exceeding the measuring powers of humanity. In fact, genius is the highest power of spiritual existence.

When educating ‘suprahumans’, nothing contents Colleagues-in-the-Spirit other than Perfection. Undergoing transformation the psychic entity manifests itself as the central being which upholds mind and life and body and supports all the other powers and functions of the Spirit; it takes up its greater function as the guide and ruler of the nature.

To be in the being of all and to include all in one’s being, to be conscious of the consciousness of all, to be integrated in force with the Universal force, to carry all action and experience in oneself and feel it as one’s own action and experience, to feel all selves as one’s own self, to feel all delight of being as one’s own delight of being is a necessary condition of the integral divine living.”
EDUCATE A NEW HUMANITY

A new world, a change in the total life of humanity calls for not only isolated evolved individuals, but many exceptional people forming a new kind of beings and a new common life superior to the present individual and common existence.

Focusing attention on ‘utilitarian and pragmatic concerns’ is proving to be deadly. We de-genius children! Taught to ‘keep rules’ in order to be accountable and compliant, people are being contained and controlled (i.e. made normal). The spontaneity of both freedom and beauty has been taken away. Capacity for Spirit died; our capacity for soul died; and now, our capacity for Nature is dying. **Humanity is dangerous!**

We mature from less than human (infrahuman) to human; and finally, to more than human (suprahuman). Humanity needs visionary leaders who ‘liberate wisdom’ by realizing the integral basis of Nature. Not trying to get the parts together into a unified system, contemplatives ‘leap into Integral Consciousness’. Creativity demands risking even the integrity of personality in order to be well educated, not through constructive thought but through Spirit. Transcendence is offered on the level of Being as capacity for the Creator Spirit. Overcome yourself . . . get lost into what I AM doing! (Or, perhaps better said, “Do not get stuck in the shallow-end. Go off the deep-end . . . !

**THE INTEGRAL EDUCATION PROCESS**

Containing people in conventional structures, (political, economic, or even religious) is inherently wrong. Boardom and loneliness, the primary mental illness of our time, reslts from the dull and the commonplace. The passion of exceptional people who are composing synergy as community (politics of the soul) is severely diminished. Commitment to spiritual exhuberence is essential for realizing the unique, hisitroic, and unrepeatable . . . doing that which is “good and beautiful and perfect.”

The Certificate Leadership Program is facilitated by Synergists who develop Collaborators into an embedded regional faculty that brings People, Private, and Public Sectors into perpetual ethical dialogue. Colleagues-in-the-Spirit participate as the revelatory process within the ever-present Origin, more and more open to the deeper and higher self. **Protest is not enough! They liberate the Spirit as spontaneous ‘synergy of genius’ in which all are celebrated as unique, historic, and unrepeatable. Questioning and being brought into question, each person is encouraged to be exceptional, ‘grasped by’ our common destiny of beauty and freedom. ‘Intimacy with’ Spirit is sought rather than ‘knowledge about Spirit’; or even ‘knowledge about intimacy’ with Spirit. . . the unitive life is realized immediately!**

Sri Aurobindo forcefully said:

It then becomes possible to pass through to the depths of our being and from the depths so reached a new consciousness can be formed, both behind the exterior self and in it, joining the depths to the surface. There must grow up within us or there must manifest a consciousness more and more open to the deeper and the higher being, more and more laid bare to the cosmic Self and Power and to what comes down from the Transcendence, turned to a higher Peace, permeable to a greater light, force and ecstasy, a consciousness that exceeds the small personality and surpasses the limited light and experience of the surface mind, the limited force and aspiration of the normal life consciousness, the obscure and limited responsiveness of the body.
SYNERGY CIRCLE
THE CREATIVE PROCESS

Collegium Spiritus prepares leaders to be transformational agents, overcoming the mediocrity of conventional society.

The SYNERGISTS develop an embedded, regional faculty of COLLABORATORS who engage People, Private and Public Sectors in a perpetual dialogue. Leadership is a contemplative process, teaching genius as synergy ‘within and among friends’ as the highest realization of human existence. Synergists facilitate “the mystical move within as the powerful move without”, uniting human will with the Almighty Will to perpetually liberate wisdom as anthropological revelation.

The process of withdrawal and return is the way ‘synergy circles’ develop as ‘seeds of transformation’ from which an Integral Learning Community emerges. (first) CONTEMPLATION as withdrawal from ‘ego consciousness’ through indepth relating (and then) movement back into the society through RESOURCE COLLABORATION AND COORDINATION (i.e. first a seed and then a plant).

SYNERGY CIRCLES REQUIRE A MINIMUM OF FOUR PEOPLE TO SUSTAIN TENSION AMONG THESE FOUR AREAS:
1. SOLITUDE: Contemplatives support ‘withdrawal and return’ by which people live from the inside out;
2. INDEPTH RELATING: Collaborators teach intrapsychic and interpsychic ability to enhance collaboration;
3. INTRAPRENEURS make ‘all of the assets’ of the community ‘flow’ as an economy of meaning;
4. COORDINATORS innovate with People, Private and Public sectors within a regional Integral Learning Community.

Everyone in the Synergy Circle is engaged in all four areas. However, each area depends upon the leadership of one person, who is engaged in continuous learning and consultation.

Contemplatives facilitate radical reversal from external ego-support to inner Self-support. First alone, and then with others, Colleagues overcome alienation and domination by gaining personal awareness. Instead of imitating, adapting, adjusting, and fitting in, they learn to give ‘style’ to existence, becoming free and responsible for creating meaning.

Communication is spontaneous, sustaining the tension of knowing and of not knowing to achieve high-synergy, keeping vision and core values in motion through dialogue. Colleagues become ‘authors’, always seeking that which is new and in the making, (i.e. doing art with who-they-are) legislating the Being of beings.

Colleagues-in-the-Spirit understand economy as the ‘flow of all the resources’ within the community. Causality is synchronistic and improvisational (i.e. playful) in order to compose instead of impose meaning. The collective neurosis of ‘having to be right’ is replaced by significant stimulus for resource development.

The Coordinator enables ‘circles of exchange’ to communicate with others throughout the society, taking from that which is old and that which is new. Transcendence is taught as vitality, introducing new methods into traditional ways of being and doing, suspending even ‘being structures’ by which we operate as an integral community.